## **APPENDIX 5**



## **Equality and Future Generations Evaluation**

Name of the Officer completing the evaluation Mark Hand

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### Please give a brief description of the aims of the proposal

The Council has now reached the **Preferred Strategy** stage of the replacement Local Development Plan (RLDP) process. The Preferred Strategy is the first formal publication and statutory consultation stage in the RDLP preparation process. It provides the strategic direction for the development and use of land in Monmouthshire (excluding the area within the Brecon Beacons National Park) over the Plan period 2018 to 2033 and identifies how much growth is needed and where this growth will broadly be located. It provides the strategic context for the preparation of more detailed policies, proposals and land use allocations which will be included in the Deposit RLDP. It is proposed that the Preferred Strategy will be made available for statutory engagement/consultation with a wide range of internal and external stakeholders in March /April 2020. The consultation responses received will help shape the Deposit RLDP.

Preparation of a **Delivery Agreement (DA)** is a key requirement in preparing a replacement plan. Council agreed the RLDP Delivery Agreement at its meeting on 10th May 2018. This document set out the timetable for delivering the RLDP and the strategy for community involvement. The original DA stated that the Preferred Strategy would be reported to Council in October 2019 and subject to consultation and community engagement during November and December 2019. This timescale has slipped to March 2020 with consultation and community involvement during March and April 2020. As the original timetable has

	slipped beyond the 3 months tolerance allowed by the WG, a revision of the Delivery Agreement timetable is required. The timetable has therefore been revised to reflect a more realistic timescale for further key stages of the RLDP process.
Name of Service area	Date
Planning (Planning Policy)	17/02/2020

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Preferred Strategy considers the demographic profile of Monmouthshire and aims to have a positive impact on people of all ages, particularly through increasing opportunities for the younger population to both live and work with Monmouthshire to assist in ensuring a balanced demography whilst also supporting the needs of the older population.  The Preferred Strategy would benefit younger people but not to the detriment of older age groups.	None.	The Preferred Strategy sets out how much growth (housing & employment) is needed over the Replacement LDP (RLDP) period and broadly where this growth should take place. It seeks to provide a more balanced demographic profile for Monmouthshire. This will make our communities more sustainable. The Preferred Strategy will inform the Deposit Plan which will include detailed policies, proposals and land use allocations.
	The Delivery Agreement Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders, including different age groups, in the preparation of the RLDP.		The Delivery Agreement Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders, including different age groups, in the preparation of the RLDP.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The Preferred Strategy includes the need to ensure the provision of a wide-ranging choice of homes including meeting affordable and accessible housing needs as far as possible. The Preferred Strategy recognises the importance of the health and well-being of people and aims to create attractive, safe and accessible places to live, work and visit. The Delivery Agreement Community Involvement Scheme provides commitment to actively encourage engagement with disabled people by utilising the Access for All forum. At present, WG Development Quality Requirements for affordable housing incorporate Lifetime Homes standards.	None.	The Preferred Strategy aims to support the well-being of current and future generations that are more inclusive, cohesive, prosperous and vibrant. The Preferred Strategy will inform the Deposit Plan which will include detailed policies, proposals and land use allocations.  The Delivery Agreement Community Involvement Scheme sets out aims to include those with disabilities who were not engaged in plan preparation previously, in order to enable them to influence the policies and decisions that affect them.
Gender reassignment	None.	None.	N/A.
Marriage or civil partnership	None.	None.	N/A.
Pregnancy or maternity	None.	None.	N/A.
Race	None.	None.	N/A.
Religion or Belief	.None.	None.	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	One of the challenges facing the County is the imbalance between male and female earnings, although this situation is improving. The Preferred Strategy aims to provide economic growth and employment provision, which could indirectly impact on wage equality.  The Delivery Agreement Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders in the preparation of the RLDP.	The foundation economy is vital to support our communities, as are jobs in tourism. Neither sectors are generally well-paid, although they often offer flexible working conditions that can assist work-life balance. Wage levels are not within the remit of planning policy and policies to try to seek only high paid jobs could be to the detriment of this vital economic sector.	The Preferred Strategy aims to support economic growth and prosperity. The Preferred Strategy will inform the Deposit Plan which will include detailed policies, proposals and land use allocations.  The Delivery Agreement Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders in the preparation of the RLDP.
Sexual Orientation	None.	None.	N/A.
Welsh Language	The Welsh Language is a material planning consideration. The Preferred Strategy options have been assessed against the Objective relating to Culture, Heritage and Welsh Language to ensure there is no adverse impact.  The Delivery Agreement Community	None.	The Preferrd Strategy aims to support culture and the Welsh Language. The Preferred Strategy will inform the Deposit Plan which will include detailed policies, proposals and land use allocations.
	Involvement Scheme provides detail on the Welsh language and Bilingual involvement and how bilingual engagement will be undertaken throughout the RLDP process.		The Delivery Agreement Community Involvement Scheme sets out how the Welsh language and bilingual involvement will be undertaken throughout the RLDP process.
Poverty	None.	None.	N/A.

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

	Does the proposal contribute to this goal?	What actions have been/will be taken to
Well Being Goal	Describe the positive and negative impacts.	mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. It sets out the preferred growth spatial options which as well as housing growth, aim to provide economic growth and employment provision in both urban and rural areas.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.  Negative: None	The Preferred Strategy has been assessed against the RLDP Objectives relating to economic growth/employment and retail centres, which have been set in order to address the identified issues relating to creating a prosperous Wales.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. The Preferred Strategy has been assessed against the RLDP Objectives including the impact of development on the natural environment in already constrained areas and an objective relating to the Climate Emergency. It is recognised that developments could improve connectivity through opportunities to create new	The Preferred Strategy options have been assessed against the RLDP Objectives relating to Green Infrastructure, Biodiversity and Landscape, Flood risk, Minerals and Waste, Land and Natural Resources which have been set in order to address the identified issues relating to creating a resilient Wales.

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	linkages. The limited supply of brownfield land within the County is a recognised issue.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.	Strategic Policy S4 specifically relates to Climate Change, and S18 relates to Green Infrastructure, Landscape and Nature Conservation.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. It is recognised that any developments will be encouraged to support healthier lifestyles and provide sufficient open space. The RLDP will encourage Active Travel and will reflect the Integrated Network Maps.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.  Negative: None	The Preferred Strategy options have been assessed against the RLDP Objectives including Health and Well-being in order to address the identified issues relating to creating a healthier Wales.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place and considers the balance of housing, employment and infrastructure in both urban and rural areas.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.  Negative: None	The Preferred Strategy options have been assessed against the RLDP Objectives including housing, place-making, communities, rural communities, infrastructure and accessibility in order to address the identified issues relating to creating a Wales of cohesive communities.  Detailed policies at a future Plan-making stage will consider design and placemaking in more detail.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. It has been assessed against the RLDP Objectives including the impact on climate change and includes a specific strategic policy relating to climate change.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.	The Preferred Strategy options have been assessed against the RLDP Objectives including including climate change which has been set in order to address the identified issues relating to creating a globally responsible Wales. Climate change considerations will inform the Deposit Plan which will include detailed policies, proposals and land use allocations.  Strategic Policy S4 specifically relates to Climate Change.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	Negative: None	the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. It has been assessed against the RLDP Objectives including the impact on Culture, Heritage and the Welsh Language.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.  Negative: None	The Preferred Strategy options have been assessed against the RLDP Objectives including including including Culture, Heritage and the Welsh Language which has been set in order to address the identified issues relating to creating a Wales of vibrant culture and thriving Welsh Language.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: The Preferred Strategy sets out how much growth is needed over the RLDP period and broadly where this growth should take place. It sets out the preferred option which through housing and economic growth in both urban and rural areas aims to assist in balancing the demography across the County and in addressing the County's affordability challenges.  Negative: None.  Positive: The Revised Delivery Agreement has been amended to reflect a more realistic timescale	The Preferred Strategy options have been assessed against the RLDP Objectives relating to demography which has been set in order to address the identified issues relating to creating a more equal Wales. The Strategy seeks to take action to enable younger people who are currently priced-out of the County an opportunity to remain living here. It also seeks to provide 4695 additional jobs.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.  Negative: None	the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.

## 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Balancing short term need with long term and planning for the future	The Preferred Strategy sets out the preferred option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the Plan period 2018 - 2033.  The Revised Delivery Agreement has been amended to reflect a more realistic timescale for further key stages of the RLDP process. The Community Involvement Scheme ensures full stakeholder /community's involvement to shape the RLDP.	The Preferred Strategy has been assessed against the RLDP Objectives in order to address the issues, challenges and opportunities facing the County. It seeks to balance the need to tackle issues facing Monmouthshire's communities such as housing affordability, our demography and community sustainaibility, and commuting levels with landscape protection and the climate emergency declaration. This is informed by the Integrated Sustainability Appraisal.  The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Working together with other partners to deliver objectives	The Preferred Strategy represents the culmination of a period of pre-deposit plan preparation and engagement which has involved engagement and consultation at an early stage of the Plan preparation process in order to gather opinions and build consensus from the outset. This has involved the preparation of an Issues, Vision & Objectives Paper (January 2019) and a Growth & Spatial Options Consultation Paper (June 2019). The feedback from these papers has been considered and helped shape the Preferred Strategy. Pre-deposit plan preparation and engagement has also included: collaborative working with neighbouring local authorities; Member involvement; discussions with key stakeholders including internal departments and external organisations including key infrastructure providers.  The Preferred Strategy will be made available for statutory engagement/consultation with a wide range of internal and external stakeholders in March /April 2020.  The DA Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders in the preparation of the RLDP.	The Preferred Strategy will be made available for statutory engagement/consultation with a wide range of internal and external stakeholders in March /April 2020. The consultation responses received will help shape the Deposit RLDP.  Targeted engagement will be undertaken with local businesses and their agents, to seek to attract more Candidate Sites for employment uses, and with the Gypsy and Traveller communities alongside work on the Gypsy Traveller Accommodation Assessment to ensure any required site allocation suggestions are put forward as part of the second call for candidate sites.  A number of events have been held/attended to seek to integrate the LDP and Climate Emergency declaration.  The Public Service Board will be involved at key stages of Plan-making.  The Revised Delivery Agreement ensures full stakeholder /community's involvement to shape the RLDP.

Involvement

Involving those with an interest and seeking their views The Preferred Strategy has been informed by predeposit plan preparation and engagement which has involved engagement and consultation at an early stage of the Plan preparation process in order to gather opinions and build consensus from the outset. This has included engagement/ consultation on the Issues, Vision and Objectives Paper and Growth and Spatial Options Consultation Paper and a range of collaborative working.

Statutory consultation and engagement on the Preferred Strategy will take place for a six week period between 9 March 2020 and 20 April 2020 and will include:

- Notifying all parties on the RLDP database of the consultation.
- Planning Policy Officer attendance at Area Committee and Area Cluster meetings during March and April 2020;
- Members' Workshop in February 2020 (hosted by the Economy & Development Select Committee);
- ➤ Internal discussions within the Council through an officer workshop, Department Management Team and Senior Leadership Team;
- RLDP Preferred Strategy Drop-in Sessions during March and April 2020 in Abergavenny, Caldicot, Chepstow, Monmouth, Magor/Undy, Raglan and Usk.

The DA Community Involvement Scheme sets out the way in which the Council proposes to involve the local

Feedback from Preferred Strategy consultation will be noted and considered, and will help to shape the detailed proposals, site allocations and policies which will be set out in the Deposit Plan.

The Revised Delivery Agreement ensures full stakeholder /community's involvement to shape the RLDP.

A Development Team advice service, similar to planning pre-application advice, will be available to site promoters.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
	community and other stakeholders in the preparation of the RLDP.	

Prevention

Putting resources into preventing problems occurring or getting worse The Preferred Strategy promotes an appropriate level and spatial distribution of housing and employment growth for the County to 2033, which assists in addressing the key demographic and affordability challenges facing the County and ultimately seeks to deliver the Council's core purpose to build sustainable and resilient communities that support the well-being of current and future generations. The purpose of the Preferred Strategy is to:

- Identify key issues, challenges and opportunities for the County
- Develop a vision and set of objectives for the RLDP that respond to the key issues, challenges and opportunities
- Set out the growth and spatial options that the Council has considered in determining the Preferred Strategy.
- Set out the Preferred Strategy including the scale of future population, housing and employment growth and establish the broad spatial distribution of growth.
- Set out strategic policies that will deliver/implement the strategy.

The Preferred Strategy provides the strategic context for the preparation of more detailed policies, proposals and land use allocations which will be included in the Deposit RLDP.

The Revised DA has been amended to reflect a more realistic timescale for further key stages of the RLDP process and sets out the way in which the Council

The Preferred Strategy will inform the Deposit Plan which will be subject to statutory consultation in early 2021. The RLDP seeks to address the key issues, challenges and opportunities identified (in a land use context) and supports the delivery of the Council's core purpose to build sustainable and resilient communities that support the well-being of current and future generations.

A number of events have been held/attended to seek to integrate the LDP and Climate Emergency declaration.

The Public Service Board will be involved at key stages of Plan-making.

The Revised Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
	proposes to involve the local community and other stakeholders in the preparation of the RLDP.	



Considering impact on all wellbeing goals together and on other bodies

The Preferred Strategy sets out the preferred option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 – 2033. The Strategy has been assessed against the Replacement LDP Objectives which seek to address the issues, challenges and opportunities identified (in a land use context) and support delivery of the Council's vision/objectives for the future of the County and its communities. The RLDP (including the Preferred Strategy) will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)). The ISA findings have informed the development of the RLDP strategy, and will inform the policies and site allocations in the Deposit RLDP in order to ensure that the Plan will be promoting sustainable development.

The Revised Delivery Agreement sets out how the plan will seek to be delivered in accordance with the amended timetable, including the ISA/SEA process, and how stakeholder /community's involvement will help to shape the RLDP.

The RLDP will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)). The ISA findings have informed the development of the RLDP strategy and will inform the policies and site allocations in the Deposit RLDP in order to ensure that the Plan will be promoting sustainable development.

We will continue to work closely with our neighbours, both in Wales and England, including the joint procurement of evidence as applicable.

An all-office seminar has been held to enable all colleagues in all service areas an opportunity to be involved and consider any implications for the services they deliver.

The RLDP will align with the new Integrated Network Maps for Active Travel, and will be accompanied by an Infrastructure Plan and revised Local Transport Plan.

The Revised Delivery agreement seeks to ensure that the plan will be delivered in accordance with the amended timetable, including the ISA/SEA process, and ensures full stakeholder /community involvement to help shape the RLDP.

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	The Social Justice strategy focuses on three main areas: tackling loneliness and isolation; tackling poverty and promoting equitable economic prosperity; and giving children the best start in life. The RLDP seeks to tackle house price unaffordability, which currently prevents some of our communities accessing suitable housing within the County. This is likely to benefit younger people in particular, which in turn will make our ageing communities more socially sustainable. Good quality and affordable housing is important in achieving poverty reduction and equitable prosperity, and supporting the best start in life. Good spatial planning helps to build cohesive communities.	None.	We will consider the need for planning policies to control the housing mix of the market housing on development sites, to ensure it helps create mixed communities and supports the retention of younger people who can afford an open market home were there sufficient supply of 2 and 3 bedroom homes.  We will consider the need for small affordable housing schemes in rural settlements similar to the current LDP's 60/40 sites.  We will consider a range of policies around the climate change theme to minimize the carbon footprint of new development, and therefore mitigate negative impacts associated with the proposed growth.
Safeguarding	None.	.None.	N/A.
Corporate Parenting	None.	None.	N/A.

5. What evidence and data has informed the development of your proposal?

An extensive range of background evidence and data has been used to prepare the Preferred Strategy, from a wide range of sources both internal and external to the Council. These are clearly referenced in the Preferred Strategy, but include:

- Monmouthshire RLDP Initial Integrated Sustainability Appraisal Report (February 2020)
- Habitat Regulations Assessment Report (February 2020)
- Monmouthshire RLDP Issues, Vision and Objectives Paper (June 2019, as amended March 2020)
- Monmouthshire RLDP Growth and Spatial Options Consultation Paper (June 2019)
- The Draft Monmouthshire, Blaenau Gwent and Torfaen LDP Demographic Evidence produced by Edge Analytics (May 2019)
- Monnmouthshire RLDP Housing Background Paper (March 2020)
- Monmouthshire RLDP Growth and Spatial Options Background Paper (March 2020)
- Monmouthshire RLDP Sustainable Settlement Appraisal (March 2020)
- Monmouthshire RLDP Candidate Sites Register (February 2019)
- Monmouthshire RLDP Delivery Agreement (May 2018)

These documents are available to view via the Planning Policy webpages of the Council's website <a href="https://www.monmouthshire.gov.uk/planning-policy/local-development-plan-revision/">https://www.monmouthshire.gov.uk/planning-policy/local-development-plan-revision/</a>

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

#### Positive -

The RLDP Preferred Strategy promotes an appropriate level and spatial distribution of housing and employment growth for the County to 2033, which assists in addressing the key demographic and affordability challenges facing the County and ultimately seeks to deliver the Council's core purpose to build sustainable and resilient communities that support the well-being of current and future generations. This is a positive impact for social justice.

The Preferred Strategy provides the strategic context for /will inform the preparation of more detailed policies, proposals and land use allocations which will be included in the Deposit RLDP.

The Revised Delivery Agreement amends the RLDP timetable to reflect a more realistic timescale for further key stages of the RLDP process.

**Negative –** None. There are no implications, positive or negative, for corporate parenting or safeguarding.

# 7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

utory consultation and engagement on the Preferred regy will take place for a six week period between 9 ch 2020 and 20 April 2020 and will include:  Notifying all parties on the RLDP database of the consultation.  Planning Policy Officer attendance at Area Committee and Area Cluster meetings during March and April	Placemaking, Housing, Highways and Flood Head of Planning
regy will take place for a six week period between 9 ch 2020 and 20 April 2020 and will include:  Notifying all parties on the RLDP database of the consultation.  Planning Policy Officer attendance at Area Committee	Placemaking, Housing, Highways and Flood Head of Planning
2020; Members' Workshop in February 2020 (hosted by the Economy & Development Select Committee); Internal discussions within the Council through an officer workshop, Department Management Team and Senior Leadership Team; RLDP Preferred Strategy Drop-in Sessions during March and April 2020.	Team
mit the Revised Delivery Agreement to the Welsh ernment for the Minister's approval prior to commencing Preferred Strategy consultation.	Head of Placemaking, Housing, Highways and Flood Head of Planning Planning Policy Team
m er	Internal discussions within the Council through an officer workshop, Department Management Team and Senior Leadership Team; RLDP Preferred Strategy Drop-in Sessions during March and April 2020.  it the Revised Delivery Agreement to the Welsh ment for the Minister's approval prior to commencing

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version	Decision making stage	Date considered	Brief description of any amendments made following
No.			consideration
0.0	LDP Review Report and Delivery Agreement	20/04/2018	Draft for Council 10 <sup>th</sup> May 2018
1.0	Issues, Vision and Objectives scrutiny	01/02/2019	Draft for Economy & Development Select Committee 14 <sup>th</sup> February 2019
1.1	Issues, Vision and Objectives endorsement following consultation	09/04/2019	Draft for Cabinet 5 <sup>th</sup> June 2019
1.2	Issues, Vision and Objectives endorsement following consultation	14/06/2019	Amended for Cabinet 3 <sup>rd</sup> July 2019 to reflect 16 <sup>th</sup> May 2019's Climate Emergency declaration by Council
2.0	Growth and Spatial Options endorsement to consult	07/06/2019	Draft for Cabinet 3 <sup>rd</sup> July 2019
2.1	Growth and Spatial Options scrutiny	09/07/2019	Draft for Economy & Development Select Committee 17 <sup>th</sup> July 2019
3.0	Preferred Strategy endorsement to consult	11/12/2019	Draft for Council report 5 <sup>th</sup> March 2020
3.1	Preferred Strategy endorsement to consult	17/02/2020	Social Justice Strategy reviewed with Judith Langdon